



## **Announcement: PTT Public Company Limited**

### **PTT Group Quality, Security, Safety, Occupational Health and Environment Policy**

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Quality, Security, Safety, Occupational Health, Environment (QSHE) are vital elements for PTT Group's integrated energy and related businesses. We are committed to prioritizing action plans, planning, setting targets, controlling processes, maintenance, and continuously improving products, services, and processes to achieve operational excellence. Moreover, we foster a QSHE culture and knowledge management to become a learning organization in alignment with PTT Group's core values. Raise our employees' and contractors' awareness of QSHE risk management by creating opportunities for improvement and minimizing negative impacts from operations, creating opportunities for sustainable growth alongside Thai society, and contributing to the nation's development. As a global leader, we are dedicated to operating responsibly towards our stakeholders, society, and the environment. as follows.

1. Comply with all applicable QSHE corporate regulations, international standards and relevant commitments, as a minimum requirement.
2. Apply an integrated management system and utilizing information technology to develop operational systems, thereby enhancing process efficiency and delivering valuable products and services to customers.
3. Manage risks to prevent incidents causing losses to life, property, processes and logistics; promote occupational health and good work environment for employees, contractors, and other stakeholders; and protect the organization from disasters, security threats, pandemic outbreak, and other threats. This includes determining emergency, crisis and business continuity management that respects human rights in accordance to the Universal Declaration of Human Rights.
4. Protect, prevent and minimize environmental impacts by applying sustainable and sufficient consumption concept according to the Circular Economy principle. Maintain biodiversity and ecosystems through the use of pollution prevention. Mitigate and adapt to climate change and improve energy and water use efficiency to achieve Net Zero GHG Emissions.
5. Promote research, innovation, and technology development. Deliver products and services taking into consideration the quality, safety, and environment responsibility throughout their lifecycle.

6. Engage and transparently communicate QSHE programs and performances to employees, contractors, and other stakeholders. Allow employees and contractors to give feedbacks and expectations for further review and continual operational improvement.

This policy applies to all businesses and operations across PTT Group's supply chain. Executives at all levels must be role models and are accountable for the policy alignment. All employees and contractors are required to be informed, understood, and trained to be able to comply with this policy throughout their business processes including planning, designing, executing, decommissioning of the assets, as well as over the course of mergers & acquisitions.

Announced on 17 January 2025



(Mr. Kongkrapan Intarajang)

Chief Executive Officer and President